



Chemical Management Policy

Policy Overview

At SW Sustainability Solutions Inc., we are committed to responsible chemical management practices in our production facilities and products. This policy ensures compliance with regulatory standards, promotes the safety of our employees and customers, and reduces environmental impacts throughout the supply chain.

Policy Components

1. Product Management

1.1 Chemical Selection

- We prioritize the use of non-hazard chemicals in all products and ensure compliance with the Product Restricted Substances List (PRSL) to mitigate risks associated with hazardous substances.

1.2 Green Chemistry Practices

- Our operations incorporate green chemistry principles aimed at reducing environmental impacts by minimizing the use of hazardous substances throughout our production processes.

1.3 Testing and Evaluation

- We conduct regular testing on every lot of gloves to ensure product safety and efficacy.
- Maintain compliance with all relevant safety standards and regulatory requirements.

1.4 Transparency

- We maintain clear labeling on all products regarding user safety, providing essential information about chemical contents and hazards.
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2. Facility Management

2.1 Chemical Inventory Control

- An up-to-date inventory of all chemicals used within our facility will be maintained to ensure compliance with local regulations and facilitate effective management practices.



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2.2 Training Programs

- 100% of the employees will be given an annual training on safe handling, storage, and disposal of chemicals

2.3 Emergency Procedures

- Clear procedures for responding to chemical spills or accidents will be established, including evacuation plans and first aid measures to protect employees and the environment.

2.4 Waste Management

- We will implement strict protocols for the disposal of chemical waste, ensuring compliance with environmental regulations while promoting recycling initiatives.

3. Supplier Chain Management

3.1 Supplier Compliance

- Suppliers must comply with this policy, including the use of low-hazard chemicals and adherence to the Product Restricted Substances List (PRSL).
- Annual audits will be conducted to 100% of our material suppliers to assess compliance with our chemical management standards.
- Suppliers are required to provide documentation demonstrating compliance with the PRSL and Safety Data Sheets (SDS) for all supplied chemicals.

3.2 Collaboration on Safety Standards

- Partner with suppliers to identify safer alternatives to hazardous chemicals.
- Encourage sustainable practices across the supply chain to enhance environmental and occupational safety.

Policy Implementation

This policy will be endorsed by top management and communicated effectively to all stakeholders. It will be reviewed periodically to reflect any internal or external changes in regulations or operational practices. Continuous improvement in our Chemical Management System (CMS) is a priority, ensuring that we adapt and enhance our practices over time.

Effective Date: 03/27/2024