



SW Sustainability Solutions Inc.

## SW Sustainability Solutions Inc. Restricted Substances List

### Purpose

At **SW Sustainability Solutions Inc.**, we prioritize the quality and safety of our products alongside the well-being of those who use them. Our commitment is reflected in strict adherence to safety standards and continuous innovation to maintain the trust of our consumers and employees. This dedication includes a careful assessment of ingredients and materials used in our products.

To uphold this responsibility, we maintain a **Restricted Substances List (RSL)** that governs the chemicals permitted in our global product portfolio. The RSL aligns with international regulations and scientific advancements, ensuring that potential ingredients of concern are addressed comprehensively. We regularly update the RSL based on emerging research, regulatory developments, and public sentiment to maintain product safety, environmental stewardship, and social responsibility.

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### Scope

The SW Sustainability Solutions Inc. **RSL** applies to all raw materials, chemicals, and manufacturing processes associated with our product line. This standard ensures full compliance with regulatory, environmental, and safety requirements across our diverse product range, including:

- **Single-Use Gloves:** Designed for disposable applications, specifically designed for examination purposes, ensuring reliable protection in medical and professional environments.
- **Mechanical Protection Gloves:** Built for industrial use, delivering exceptional durability and resistance to physical wear.
- **Chemical Protection Gloves:** Designed to safeguard users against hazardous chemical exposure while maintaining high performance and safety standards.

Our suppliers share the responsibility to meet or exceed all quality and safety requirements outlined in our RSL. This standard also applies across our supply chain to ensure that materials and processes are consistently safe and compliant with applicable regulations such as:

- **California Proposition 65 (CA Prop 65):** Title 27, California Code of Regulations, Section 27000 et seq.
- **EU REACH Regulation:** Regulation (EC) No 1907/2006, Annex XVII.
- **IARC Carcinogens List:** IARC Monographs on the Evaluation of Carcinogenic Risks to Humans.
- **US EPA - Integrated Risk Information System (IRIS):** IRIS Chemical Assessments Database.
- **UNEP Stockholm Convention on Persistent Organic Pollutants (POPs):** Stockholm Convention, Annex A, B, and C.
- **US EPA - Toxics Release Inventory (TRI) PBTs:** Emergency Planning and Community Right-to-Know Act (EPCRA) Section 313.
- **Occupational Safety and Health Administration (OSHA) Standards:** 29 CFR Part 1910 Subpart Z.
- **Food and Drug Administration (FDA) Regulations:** Title 21 of the Code of Federal Regulations (CFR)



Note: Packaging materials are governed under a separate **Sustainable Packaging Standard**, which will ensure compliance with our environmental goals.

### Key Definitions

- **Restricted Substance:** A chemical that is limited or prohibited based on safety standards relevant to SW Sustainability Solutions Inc. products.
- **CAS Number:** A unique identifier assigned to each chemical substance by the Chemical Abstracts Service.

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## Regulatory Compliance

The Restricted Substances List (RSL) reflects the internal position of SW Sustainability Solutions Inc. and represents our internal safety standards. It is not a substitute for complying with national or international regulatory requirements, nor is it intended to assess risks to humans or the environment for any specific chemical or product. Suppliers must fully comply with the laws and regulations of their respective countries. If local laws are less stringent than those outlined in the RSL, or vice versa, suppliers are expected to adhere to the stricter standards set by SW Sustainability Solutions Inc.

## Implementation and Compliance

Suppliers must:

1. Operate in full compliance with the laws and regulations of their respective regions.
2. Adhere to the standards set forth in the RSL, regardless of whether local regulations are less stringent.
3. Develop internal processes to ensure adherence and cascade these requirements throughout their supply chains.

**SW Sustainability Solutions Inc.** will actively monitor compliance through audits, supplier assessments, and product testing as required. The RSL will take precedence in the event of discrepancies between local laws and internal requirements.

This ongoing initiative demonstrates our unwavering commitment to delivering safe, high-quality products while fostering a healthier environment and empowering stakeholders to align with our sustainability values.



## SW SUSTAINABILITY SOLUTIONS INC. RESTRICTED SUBSTANCES IN ALL PRODUCT CATEGORIES

This document outlines substances restricted for use in the manufacturing of SW Sustainability Solutions Inc. products, as specified within the defined scope.

We encourage our suppliers to implement effective systems and processes that promote compliance with these restrictions, ensuring responsible practices are upheld across their operations and supply chains.

Category	Substance	CAS Number	Restriction
<b>Alkylphenol &amp; Ethoxylates</b>	4-Nonylphenol, branched	84852-15-3	PROHIBITED
	4-ter-Butylphenol (BP)	98-54-4	PROHIBITED
	4-Tert-Octylphenol	140-66-9	PROHIBITED
	n-Nonylphenol	25154-52-3	PROHIBITED
	Nonylphenol ethoxylate	127087-87-0	PROHIBITED
	Polyethylene glycol nonylphenylether	9016-45-9	PROHIBITED
	Tris-nonylphenyl phosphite (TNPP)	26523-78-4	PROHIBITED
	Octylphenol	27193-28-8	PROHIBITED
	Ethoxylated octylphenol	9036-19-5	PROHIBITED
	Nonoxynol-1	37205-87-1	PROHIBITED
	Polyoxyethylene Nonyl Phenol	68412-54-4	PROHIBITED
	4-Nonylphenol	104-40-5	PROHIBITED
	p-(1-methyloctyl)phenol	17404-66-9	PROHIBITED
	p-Isononylphenol	26543-97-5	PROHIBITED
	p-(1,1-dimethylheptyl)phenol	30784-30-6	PROHIBITED
	4-(3-Methyl-3-octyl)phenol	52427-13-1	PROHIBITED



Category	Substance	CAS Number	Restriction
	353-NP, 4-(1-Ethyl-1,3-dimethylpentyl)phenol	186825-36-5	PROHIBITED
	4-(3',6'-Dimethyl-3'-heptyl)phenol	142731-63-3	PROHIBITED
	Phenol, nonyl-, branched	90481-04-2	PROHIBITED
	4-n-Nonylphenol Monoethoxylate	104-35-8	PROHIBITED
	Ethanol, 2-[2-[2-[2-(4-nonylphenoxy)ethoxy]ethoxy]ethoxy]ethoxy]-	7311-27-5	PROHIBITED
	Nonoxynol 9	14409-72-4	PROHIBITED
	4-Nonyl Phenol Diethoxylate	20427-84-3	PROHIBITED
	Polyethylene Glycol Mono-4-nonylphenyl Ether	26027-38-3	PROHIBITED
	20-(4-Nonylphenoxy)-3,6,9,12,15,18-hexaoxaicosan-1-ol	27942-27-4	PROHIBITED
	p-Nonylphenol hexaethoxylate	34166-38-6	PROHIBITED
	Isononylphenol-ethoxylate	37205-87-1	PROHIBITED
	4-t-Nonylphenol-diethoxylate	156609-10-8	PROHIBITED
	Poly(oxy-1,2-ethanediyl), alpha-(nonylphenyl)-omega-hydroxy-, branched	68412-54-4	PROHIBITED
<b>Alkanolamide Compounds</b>	Diethanolamine	111-42-2	PROHIBITED
<b>Aromatic Amines and Derivatives</b>	4-Aminodiphenyl	92-67-1	PROHIBITED
	2-Naphthylamine	91-59-8	PROHIBITED
	o-Aminoazotoluene	97-56-3	PROHIBITED
	2-Amino-4-Nitrotoluene	99-55-8	PROHIBITED
	p-Chloroaniline	106-47-8	PROHIBITED



Category	Substance	CAS Number	Restriction
	3,3'-Dimethoxybenzidine	119-90-4	PROHIBITED
	3,3'-Dimethylbenzidine	119-93-7	PROHIBITED
	p-Cresidine	120-71-8	PROHIBITED
	4,4'-Methylene-Bis(2-Chloroaniline)	101-14-4	PROHIBITED
	4,4'-Oxydianiline	101-80-4	PROHIBITED
	4,4'-Thiodianiline	139-65-1	PROHIBITED
	2,4-Toluylenediamine	95-80-7	PROHIBITED
	o-Anisidine	90-04-0	PROHIBITED
	p-Aminoazobenzene	60-09-3	PROHIBITED
	4-Chloro-o-Toluidine	95-69-2	PROHIBITED
	3,3'-Dichlorobenzidine	91-94-1	PROHIBITED
	4,4'-Diaminodiphenylmethane	101-77-9	PROHIBITED
	3,3'-Dimethyl-4,4'-diaminodiphenylmethane	838-88-0	PROHIBITED
	o-Toluidine	95-53-4	PROHIBITED
	2,4,5-Trimethylaniline	137-17-7	PROHIBITED
	2,4-Xylidine	95-68-1	PROHIBITED
	2,6-Xylidine	87-62-7	PROHIBITED
<b>Azo Dyes</b>	Benzidine based dyes	Multiple	PROHIBITED
	o-Anisidine based dyes	Multiple	PROHIBITED
	Toluidine based dyes	Multiple	PROHIBITED
<b>Benzophenones</b>	Benzophenone	119-61-9	PROHIBITED
	Benzophenone-1	131-56-6.	PROHIBITED
	Benzophenone-2	131-55-5	PROHIBITED
	Dioxybenzone (Benzophenone-8)	131-53-3	PROHIBITED



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	Oxybenzone (Benzophenone-3)	131-57-7	PROHIBITED
	Sulisobenzene (benzophenone-4)	4065-45-6	PROHIBITED
<b>Bisphenol Compounds</b>	Bisphenol A (4,4'-Isopropylidenediphenol)	80-05-7	PROHIBITED
	Bisphenol F	620-92-8	PROHIBITED
	Bisphenol S	80-09-1	PROHIBITED
<b>Antioxidants</b>	Butylated Hydroxyanisole (BHA)	25013-16-5	PROHIBITED
<b>Resins</b>	Colophony Resins	8050-09-7, 8052-10-6, 73138-82-6	PROHIBITED
<b>Flame Retardants</b>	Tris (1,3-dichloro-2-propyl) phosphate (TDCPP)	13674-87-8	PROHIBITED
	Tris (2-chloroethyl) phosphate (TCEP)	115-96-8	PROHIBITED
	Tris (1-chloro-2-propyl) phosphate (TCPP)	13674-84-5	PROHIBITED
	2-ethylhexyl tetrabromobenzoate (TBB)	183658-27-7	PROHIBITED
	Bis (2-ethylhexyl)-2,3,4,5-tetrabromophthalate (TBPH)	26040-51-7	PROHIBITED
	Triphenylphosphate (TPP)	115-86-6	PROHIBITED
	2,2-bis(chloromethyl) trimethylene bis(bis(2-chloroethyl) phosphate) (V6)	38051-10-4	PROHIBITED
	4-(tert-butyl)phenyl diphenyl phosphate (MDPP)	56803-37-3	PROHIBITED
	Bis (tert-butylphenyl) phenyl phosphate (DBPP)	65652-41-7	PROHIBITED
	Tris (4-tert-butylphenyl) phosphate	78-33-1, 28777-70-0	PROHIBITED



Category	Substance	CAS Number	Restriction
	Pentabromodiphenyl ethers (PentaBDE)	32534-81-9	PROHIBITED
	Octabromodiphenyl ethers (OctaBDE)	32536-52-0	PROHIBITED
	Decabromodiphenyl ethers	1163-19-5	PROHIBITED
	Hexabromocyclododecane (HBCD or HBCDD)	3194-55-6	PROHIBITED
	Tetrabromobisphenol A (TBBPA)	79-94-7	PROHIBITED
	Isopropylated Triphenyl Phosphate (IPTPP)	68937-41-7	PROHIBITED
	Antimony Trioxide	1309-64-4	PROHIBITED
	Short Chain Chlorinated Paraffins (SCCP)	85535-84-8	PROHIBITED
<b>Formaldehyde and Releasing Preservatives</b>	Formaldehyde	50-00-0	PROHIBITED
	Quaternium-15	4080-31-3, 51229-78-8	PROHIBITED
	Glutaraldehyde	111-30-8	PROHIBITED
<b>Heavy Metals</b>	Lead, Mercury, Arsenic, Cadmium	Lead (7439-92-1), Mercury (7439-97-6), Arsenic (7440-38-2), Cadmium (7440-43-9)	PROHIBITED
<b>IPBC</b>	Iodopropynyl butylcarbamate (IPBC)	55406-53-6	PROHIBITED
<b>Isocyanates</b>	Toluene Diisocyanate (TDI), Diphenylmethane diisocyanate (MDI)	Multiple	PROHIBITED
<b>Methyldibromo Glutaronitrile</b>	Methyldibromo Glutaronitrile	35691-65-7	PROHIBITED



Category	Substance	CAS Number	Restriction
<b>Organotin Compounds</b>	Monobutyltin (MBT), Monoctyl Tin (MOT), Dibutyltin (DBT), Tributyltin (TBT), Triphenyltin (TPT), Dioctyltin (DOT)	Multiple	PROHIBITED
<b>Parabens</b>	Butylparaben, Ethyl paraben, Isobutyl paraben, Isopropyl paraben, Methylparaben, Propylparaben	Multiple	PROHIBITED
<b>PFAS</b>	Per- and polyfluoroalkyl substances	Multiple	PROHIBITED
<b>PHMB</b>	Polyaminopropyl biguanide	Multiple	PROHIBITED
<b>Phthalates</b>	Di-isononyl phthalate (DINP), Di(ethylhexyl) phthalate (DEHP), and others	Multiple	PROHIBITED
<b>Poly Aromatic Hydrocarbons (PAH)</b>	Acenaphthene, Anthracene, Benzo(a)anthracene, and others	Multiple	PROHIBITED
<b>Vinyl chloride</b>	Vinyl chloride	75-01-4.	PROHIBITED
<b>Solvents</b>	Benzene, Carbon Tetrachloride, 1,2-Dichloroethane, Acetone and others	Multiple	PROHIBITED
<b>Triclosan and Triclocarban</b>	Triclocarban, Triclosan	101-20-2, 3380-34-5	PROHIBITED